



Hydrite Company Picnic 2016

# HYDRITE BENEFITS

## Medical

PPO and High Deductible Health Plan options

HMO options also available at Cottage Grove location

## Dental

100% coverage for preventive  
50% coverage for major

## Vision

Annual allowance

## Paid Time Off

Paid holidays  
Paid vacation

## Flexible Spending

Dependent Care account  
Health Care Expense account

## Retirement Plans

401(k) with pre tax or roth options  
Hydrite matches 30% of your deferral (up to 5%)  
100% vesting immediately

Profit Sharing Plan with contributions dependent on company's annual profits  
100% vesting after 6 years

Money Purchase Pension Plan with 3% annual contribution  
100% vesting after 3 years

## Life/Disability Insurance

1 X Salary life insurance  
Supplemental coverage  
Company paid Short and Long Term Disability coverage

## Wellness

Free family wellness coaching  
Annual wellness challenges and incentives

## Tuition

\$3,000 per year for undergrad  
\$5,000 per year for graduate

## Other Benefits

\$2,000 Referral Bonus  
Adoption Assistance  
R.C. Honkamp Scholarships  
Legal Services Insurance  
Employee Assistance Program  
Annual Company Picnic  
Community Giving Events  
Financial Planning

Great teams start with good chemistry.  
[www.hydrite.com/careers](http://www.hydrite.com/careers)