



Hydrite Company Picnic 2016

HYDRITE BENEFITS

Medical

PPO and High Deductible Health Plan options

HMO options also available at Cottage Grove location

Dental

100% coverage for preventive
50% coverage for major

Vision

Annual allowance

Paid Time Off

Paid holidays
Paid vacation

Flexible Spending

Dependent Care account
Health Care Expense account

Retirement Plans

401(k) with pre tax or roth options
Hydrite matches 30% of your deferral (up to 5%)
100% vesting immediately

Profit Sharing Plan with contributions dependent on company's annual profits
100% vesting after 6 years

Money Purchase Pension Plan with 3% annual contribution
100% vesting after 3 years

Life/Disability Insurance

1 X Salary life insurance
Supplemental coverage
Company paid Short and Long Term Disability coverage

Wellness

Free family wellness coaching
Annual wellness challenges and incentives

Tuition

\$3,000 per year for undergrad
\$5,000 per year for graduate

Other Benefits

\$2,000 Referral Bonus
Adoption Assistance
R.C. Honkamp Scholarships
Legal Services Insurance
Employee Assistance Program
Annual Company Picnic
Community Giving Events
Financial Planning

Great teams start with good chemistry.
www.hydrite.com/careers